

Responding to Disclosures

CLARIFY

"I want to be up front – there are certain things I can't keep confidential. If confidentiality is important to you, I'm happy to connect you with the right resources."

LISTEN

"I'm sorry this happened to you. Thank you so much for trusting me. I want to get you the support you need." Mirror the language they use to describe their experience.

CHECK SAFETY

"Do you have any concerns about your safety?"
For all immediate safety concerns, contact Campus Police (911) or 319-335-5022.

REFER

"You have options and support is available. If you'd like, I can help connect you with resources." Provide contact information for confidential resources.

REPORT

If you are a mandated reporter, notify the Office of Civil Rights Compliance **within 2 business days**. Consider calling in the moment with the impacted party present.

What do I report?

- Sexual misconduct or any unwelcome behavior on the basis of sex
- Possible dating/domestic violence
- Repeated unwelcome contact causing fear or emotional distress (stalking)

How do I report?

- **Email:** ocrc-titleIX@uiowa.edu
- **Online:** ocrc.uiowa.edu/report
- **Phone:** 319-335-6200

CONFIDENTIAL RESOURCES

- Office of the Ombudsperson: (319) 335-3608
- Employee Assistance Program: (319) 335-2085
- University Counseling Service: (319) 335-7294
- Domestic Violence and Sexual Assault Crisis Services (DVIP/RVAP): (800) 373-1043 or (800) 228-1625